



October 28, 2024
Public Session

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting October 28, 2024
5:30 P.M. Executive Session
6:30 P.M. Public Session
West Orange High School
51 Conforti Avenue

Agenda

I. ROLL CALL OF THE MEMBERS

II. NOTICE OF MEETING:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests are discussed or acted upon. In accordance with the provisions of the Act:

- A written notice was sent from the Office of the Secretary of the Board on January 8, 2024.
- That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and by email to the Star-Ledger.
- That said notice was posted in the lobby of the Administration Building of the Board of Education and posted on the district website at www.woboe.org
- Please be advised that this meeting is being recorded and may be broadcasted on local TV and the district's website at a future date.

III. EXECUTIVE SESSION

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to discuss personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

IV. PUBLIC SESSION AT 6:30 P.M.

V. PLEDGE OF ALLEGIANCE

VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF September 16, 2024 (Att. #1)

VII. STUDENT LIAISON REPORT

VIII. SUPERINTENDENT/BOARD COMMITTEE REPORTS

- A. Staff Recognition
- B. HIB Report

IX. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS



X. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements / Terminations

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Jenny Garcia-Rezik	St. Cloud	Special Education	Retirement 33 years	1/1/25
Kathleen Laszlo	Redwood	Grade 4	Retirement 25 years	4/1/25
Lynn Oliver	Redwood	Affirmative Action Officer	Resignation	12/1/24
Rosemarie Tan	Liberty	School Nurse	Retirement 19 years	1/1/25

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Ann Aly Ahmed	ECLC	Administrative Assistant	Retirement 9 years	12/1/24
Sarah Casarez	Mt. Pleasant	Lunch Aide	Resignation	10/2/24
Bernadette Harper	Gregory	Lunch Aide	Resignation	9/23/24
Janis Lewis	Special Services	Float Nurse	Retirement 13 years	12/1/24
Michele Pasquale	Redwood	Lunch Aide	Retirement 35 years	11/1/24
Darelene Romberger	Central Office	Business Office Manager	Retirement 2.5 years	1/1/25 amended from 12/1/24
Alice Wigler	Kelly	Paraprofessional	Retirement 10 years	7/1/25

2. Rescissions

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following rescission(s):

Name	Location	Position	Effective Date
Victor Alcindor	WOHS	DEAI Committee	9/1/24
Lisa Brattoli	Kelly	High Impact Tutor Program	9/14/24
Dianne Cardinali	Liberty	Totally Tech Advisor	10/23/24
Melissa Sande	WOHS	Spring Musical: Choreographer	9/16/24
Nancy Silva	Liberty	Curriculum Writing: Honors ELA 7	9/23/24



Name	Location	Position	Effective Date
Sahkeenah Wallace	Roosevelt	Curriculum Writing: Honors ELA 6	9/23/24
Sahkeenah Wallace	Roosevelt	Curriculum Writing: Honors ELA 8	9/23/24

3. Appointments

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Ji Won Choe Edustaff	WOHS	Chemistry Extended Assignment Sub	Peterson	N/A	N/A	\$200 per diem	9/17/24 - 10/4/24
Ji Won Choe	WOHS	Chemistry	Peterson	BA	7	\$67,709 prorated	10/7/24 - 6/30/25
Robert Gronau	WOHS	Chemistry	Matthew	MA+45	16	\$101,104 prorated	10/30/24* - 6/30/25 amended from 11/18/24 - 6/30/25
George Hernandez-Benitez	Hazel	Grade 1 Leave Replacement	Greenwald	BA	5	\$65,893 prorated	10/7/24 - 3/31/25
Andrew Mazurek	WOHS	Technology Education Teacher Reassignment	Prasa	BA	13	\$70,619 prorated	1/2/25 - 6/30/25
Lexi Scalici	District	Supervisor of Schoolwide Advancement Reassignment	New	Supervisor	MA+45	\$107,500* prorated includes stipends MA+30-\$2,000 MA+45-\$1,000	10/29/24 - 6/30/25
L-Mani Viney	WOHS	Dean of Students	Maniscalco	MA+30	15	\$111,575 prorated \$89,260 x 1.25%	1/2/25 - 6/30/25

*funded via ESEA Title I

^pending completion of onboarding process

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Joyce Alexander	Transportation	Bus Monitor Part-time	Altidor	N/A	N/A	\$22,172.25 annualized	10/15/24 - 6/19/25
Erskin Barrino	Buildings & Grounds	Maintenance	Andrade	Maintenance	5	\$50,500 prorated	10/29/24 - 6/30/25
Thomas Britton	Central Office	Administrative Assistant Special Services	Toler-Stoute Reassignment	Column IV	10	\$76,811.15 prorated includes BA Stipend \$1,385.15	11/25/24 - 6/30/25
Julia Garcia	Transportation	Bus Driver Part-time	DaSilva	N/A	N/A	\$24,392.25 annualized	10/15/24 - 6/19/25



Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Brian Glennon	St. Cloud	Paraprofessional	Miraglia	BA	4	\$35,363 prorated	10/29/24 - 6/30/25
Tahira Hill	WOHS	RN Float Nurse	Ducheine	BA	11	\$69,590 prorated	11/18/24 - 6/30/25
Candace Jefferson	Central Office	Administrative Assistant Accounts Payable	Hernandez	Column IV	11	\$84,148.15 includes BA stipend of \$1,385.15	11/25/24 - 6/30/25
Alexandria Mendoza	ECLC	Administrative Assistant Leave Replacement	Aly Ahmed	Column II	1	\$51,653 prorated	10/29/24 - 11/30/24
Iliana Minervino	Roosevelt	Paraprofessional	New	Non Degree	4	\$32,945 prorated	9/19/24 - 6/30/25
Benet Moze	Transportation	Bus Driver Part-time	New	N/A	N/A	\$24,392.25 annualized	10/29/24 - 6/19/25
Tony Peralta	WOHS	Maintenance	Ciamillo	Maintenance	1	\$49,000 prorated	10/29/24 - 6/30/25
Eslimer Severino Valdez	Redwood	Clerical Aide	Olaechea	N/A	N/A	\$29,427.37 annualized	10/29/24 - 6/30/25
Gloria Vega	Liberty	Lunch Aide	New	N/A	N/A	\$8,856.10 annualized	10/16/24 - 6/19/24

- c. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional teaching assignment(s):

Name	Location	Position	Effective Dates
Jennifer Blume	Edison	ELA HAP Enrollment-Vacancy	9/1/24 - 6/30/25
Emily Blum	Roosevelt	Special Education Leave of Absence-Hassan	9/4/24 - 12/20/24
Lori Bollotta	WOHS	Special Education Leave of Absence-Mazurek	10/30/24 - 3/31/25
Shannon Core	WOHS	Special Education Leave of Absence-Mazurek	10/30/24 - 3/31/25
Margaret Konnor	WOHS	Special Education Leave of Absence-Mazurek	10/30/24 - 3/31/25
Allan Norville	WOHS	Special Education Leave of Absence-Mazurek	10/30/24 - 3/31/25
John Tomaszewski	WOHS	Special Education Leave of Absence-Mazurek	10/30/24 - 3/31/25
Heather Yates	WOHS	Special Education Leave of Absence-Mazurek	10/30/24 - 3/31/25

- d. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for salary adjustments for the following training level changes for WOECA certificated and non-certificated staff, retroactive to September 1, 2024. (Att. #2)
- e. Superintendent recommends approval to the Board of Education for the following non-certificated staff professional development stipend(s):



Name	Location	Position	Professional Development Program	Stipend	Effective Date
Noura Estrada	Liberty	Administrative Assistant	NJAEOP Option I NJAEOP Option II NJAEOP Option III	\$1,424.80 \$2,893.90 \$1,119.32	10/1/24

- f. Superintendent of Schools recommends approval by the Board of Education for revisions to the names of the following WOHS clubs/organizations effective 2024-2025:

From	To
GSA (Gender Sexuality Alliance)	LEAD (Lambda Equity & Diversity Alliance)
JSA (Junior States of America)	CLA (Civic Leaders of America)

- g. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following Edison Middle School 2024-2025 negotiated Co-Curricular assignments(s): (Att. #3)
- h. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following negotiated Co-Curricular assignments(s): (Att. #4)
- i. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following Multilingual Tutoring and Language Support Program assignments(s): (Att. #5)
- j. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following revisions to the High Impact Tutoring assignments(s): (Att. #6)
- k. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following Title I Parent Involvement Program assignments(s): (Att. #7)
- l. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the following Buildings and Grounds stipend(s) to be paid in December 2024 and June 2025; Clothing Allowance to be disbursed in one payment: (Att. #8)
- m. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional assignments(s):

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Timothy Miskimon	WOHS	Curriculum Writing: Modern World History Honors amended from Modern World History	\$45.47 per hour not to exceed 60 hours	2024-2025
William Redden	WOHS	Curriculum Writing: Modern World History amended from Modern World History Honors	\$45.47 per hour not to exceed 60 hours	2024-2025
Diana Ferrera	Gregory	Literacy Academy PD Facilitator	\$85.11 per hour not to exceed 4 hours	2024-2025
Tanya Gabarow	Mt. Pleasant	Literacy Academy PD Facilitator	\$85.11 per hour not to exceed 4 hours	2024-2025
Lesly Diglio	Redwood	Literacy Academy PD Facilitator	\$85.11 per hour not to exceed 4 hours	2024-2025



Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Rana Elkadi	WOHS	Literacy Academy PD Facilitator	\$85.11 per hour not to exceed 4 hours	2024-2025
Max Grossman	WOHS	CTE Student Mentor / Tutor	\$57.13* per hour not to exceed 10 hours	2024-2025
Amanda Best	WOHS	Inclusion & Access Liaison	\$1,500	2024-2025
Katelyn Antico	WOHS	Math After School Tutor	\$57.13* per hour not to exceed 5 hours amended from 0	2024-2025
Jessica Nuzzi	WOHS	Math After School Tutor	\$57.13* per hour not to exceed 5 hours amended from 0	2024-2025
Jessica Nuzzi	WOHS	Math Skills for CTE Curriculum amended from Science	\$45.47* per hour not to exceed 5 hours	2024-2025
Demond Cowins	WOHS	Meet with students and their employers after school as part of the Work-Based Learner Program	\$45.47 *per hour not to exceed 6 hours amended from 0	2024-2025
Elizabeth Moss	WOHS	Nurse to assist with student during Homework Club	\$62.89 per hour not to exceed 33 hours	2024-2025
Amanda Best	WOHS	Paraprofessional to support student during Homecoming Dance	\$26.82 per hour not to exceed 3 hours	10/24/24
Jasmine Bridge	WOHS	Paraprofessional to support student during Homecoming Dance	\$26.82 per hour not to exceed 3 hours	10/24/24
Erica Guerino	WOHS	Paraprofessional to support student during Jubilee Choir	\$26.82 per hour not to exceed 36.5 hours	10/2024 - 6/2025
Maria Navsrette	WOHS	Paraprofessional to support student during Jubilee Choir	\$26.82 per hour not to exceed 36.5 hours	10/2024 - 6/2025
Jamae Sippio	WOHS	Paraprofessional to support student during Homecoming Dance	\$26.82 per hour not to exceed 3 hours	10/2024 - 6/2025
Jamae Sippio	WOHS	Paraprofessional to support student during Jazz Band	\$26.82 per hour not to exceed 24.5 hours	10/2024 - 6/2025
Colleen Horan	WOHS	Writing Augmentative and Alternative Communication evaluation reports	\$300 per evaluation not to exceed 12 evaluations	2024-2025
Ferdinand Christian	WOHS	Play Unified Coach	\$1,250^	2024-2025
Gina Piserchio	WOHS	Play Unified Coach	\$1,250^	2024-2025
Tantanya Hodges	WOHS	Science Skills for CTE Curriculum	\$45.47 *per hour not to exceed 5 hours	2024-2025
Alexsandro Brasier	WOHS	Student Custodian-Liberty	\$15.13 per hour not to exceed 2 hours per day	9/16/24 - 6/18/25
Lynae Lyle	WOHS	Student Lunch Aide-Kelly	\$15.13 per hour not to exceed 2 hours per day	9/25/24 - 6/18/25

*funded via Perkins

^funded via Play Unified Grant

- n. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following staff to serve as Mentors to Provisional Teachers for the 2024-2025 school year:
(Att. #9)
- o. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following 2024-2025 Student Teacher assignment(s):



Student Teacher/ Intern Candidate	Affiliated University	Assigned School	Effective Dates
Josari Cabral Alcantra	Montclair State University	WOHS	10/29/24 - 6/19/25
Ashley Brennan	Ball State University	BMELC	10/29/24 - 6/19/25
Sydney Regan	Montclair State University	WOHS	10/29/24 - 6/19/25
Ana Zeb	Montclair State University	WOHS	10/29/24 - 6/19/25

- p. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following substitute appointment(s) at the appropriate substitute rates for 2024-2025:

Name	Certification Code	Administrator	Administrative Assistant	Lunch Aide	Nurse	Custodian
Winy Alvarado Grullon	N/A					X
Catherine Lee	N/A			X		
Jessica Ramrakha	Substitute				X	
Lester Rivera	N/A					X
Patricia Stefanelli	N/A			X		

4. Leaves of Absence:

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for certificated staff:

Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
6045 Medical	Redwood	9/3/24 - 10/25/24	N/A	N/A	10/28/24
4867 Medical	Washington	9/16/24 - 10/1/24	10/2/24 - 12/20/24	N/A	1/2/25
4932 Medical	Liberty	9/19/24 - 11/22/24	N/A	N/A	11/25/24
4439 Medical	Hazel	10/2/24 - 3/31/25	N/A	NA	4/1/25
6973 Family	St. Cloud	9/30/24 - 11/27/24 amended from 9/30/24 - 11/22/24 2.5 days per week	12/2/24 - 2/28/25 amended from 11/25/24 - 2/21/25	3/3/25 - 3/14/25 amended from 2/24/25 - 3/14/25	3/17/25

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for non-certificated staff:

Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
6939 Medical	ECLC	7/1/24 - 11/30/24 amended from 7/1/24 - 9/27/24	N/A amended from 9/30/24 - 12/13/24	N/A amended from 12/16/24 - 6/30/25	N/A amended from 7/1/25
5955 Medical	St. Cloud	8/22/24 - 12/12/24	12/13/24	N/A	N/A



Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
4598 Medical	BMELC	9/12/24 - 10/24/24	N/A	N/A	10/25/24
4452 Medical	Hazel	N/A	N/A	9/18/24 - 11/4/24	11/6/24
4756 Medical	Redwood	9/4/24 - 10/30/24 a.m. only	N/A	10/30/24 p.m. only - 10/31/24	11/1/24
9266 FEMA Deployment	Redwood	N/A	9/4/24 - 10/30/24	N/A	11/1/24
7121 Medical	Central Office	7/23/24 - 10/10/24	N/A	N/A	10/11/24

- c. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following leave(s) of absence:

Employee #	Leave Dates	Type of Leave	Anticipated Return Date
4919	9/17/24 - TBD	Paid Administrative	TBD

5. Transfer(s):

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following transfer(s) of certificated staff:

Name	From	Position	To	Position	Effective Date
Eleanora Ackerman Voluntary	Roosevelt	School Nurse	WOHS	School Nurse	10/29/24
Teresita Bradley Voluntary	Redwood	ESL	.2 St. Cloud / .8 Redwood	ESL	10/1/24
Romina Casenta Voluntary	St. Cloud	ESL	.5 St. Cloud / .5 Mt. Pleasant	ESL	10/1/24
Christine Lattimer Voluntary	Redwood	LDTC	.2 Mt. Pleasant / .8 OOD	LDTC	1/2/25
Kimberly Pallant Voluntary	.1 Gregory / .9 St. Cloud	Library Media Specialist	St. Cloud	Library Media Specialist	9/9/24

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following transfer(s) of non-certificated staff:

Name	From	Position	To	Position	Effective Date
Liane Maldonado Involuntary	Redwood	Paraprofessional	St. Cloud	Paraprofessional	10/29/24
Shaquana Watkins Involuntary	Redwood	Paraprofessional	BMELC	Paraprofessional	10/29/24

6. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following job description(s): (Att. #10)



Job Description	New	Revised
Athletic Events Maintenance Coordinator	X	
Bilingual Paraprofessional	X	

B. CURRICULUM AND INSTRUCTION

1. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Applications for School Business requests. (Att. # 11)
2. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of overnight and out-of-state field trips for the 2024/2025 school year. (Att. #12)
3. Upon the recommendation of the Superintendent of Schools, approval for field trip destinations for the 2024-2025 school year. (Att. #13)
4. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Up the Bar Educational Achievement LLC to provide Professional Development for Career Education Teachers in advanced ML Scaffolding Strategies for the 2024-2025 school year in the amount of \$2500.00, \$2000 of which will be funded by Perkins Grant.

C. FINANCE

a.) Special Services

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following out of district placements for the 2024 - 2025 school year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
1407091	The Calais School	Tuition - \$90,375.60 210 days @ \$430.36/days 7/8/24 - 6/25/25	Budgeted
1604047	Chapel Hill Academy	Tuition: \$73,080.00 180 days @ \$406.00/day 9/3/24 - 6/19/25	Budgeted
1607109	Academy 360 Upper School	Tuition: \$93,789.55 205 days @ \$457.51/day 7/1/24 - 6/26/25	Budgeted
1010091	Celebrate the Children	Tuition: \$98,252.00 203 days @ \$484.00/day 1:1 Aide - \$38,570.00 203 days @ \$190.00/day	Budgeted
1913011	Celebrate the Children	Tuition: \$98,252.00 203 days @ \$484.00/day 1:1 Aide - \$38,570.00 203 days @ \$190.00/day	Budgeted
1913010	Celebrate the Children	Tuition: \$98,252.00 203 days @ \$484.00/day 1:1 Aide - \$38,570.00 203 days @ \$190.00/day	Budgeted



Student #	Placement	Tuition	Budgeted/Unbudgeted
1808076	Celebrate the Children	Tuition: \$98,252.00 203 days @ \$484.00/day 1:1 Aide - \$38,570.00 203 days @ \$190.00/day	Budgeted
2806151	Celebrate the Children	Tuition: \$98,252.00 203 days @ \$484.00/day 1:1 Aide - \$38,570.00 203 days @ \$190.00/day	Budgeted
1508025	Cornerstone	Tuition: \$104,005.00 220 days @ \$472.75/day 7/10/24 - 6/12/25	Budgeted
1906064	Matheny Medical & Educational Center	Tuition: \$127,600.00 220 days @ \$580.00/day 1:1 Aide - \$46,200.00 220 days @ \$210.00/day 7/8/24 - 6/24/25	Budgeted
1105097	Bayonne Board of Education	Tuition: \$17,188.00 9/16/24 - 6/30/25	Budgeted
2113036	Burlington County Special Services	Tuition: \$59,433.00 Out of County Fee: \$,4791.00 1:1 Aide - \$48,658.00 9/3/2024 - 6/18/2025	Budgeted
1904011	Winston Preparatory School	Tuition: \$79,000.00 9/4/2024 - 6/17/2025	Budgeted
2111003	Winston Preparatory School	Tuition: \$84,600.00 9/4/2024 - 6/17/2025	Budgeted
2102002	Winston Preparatory School	Tuition: \$84,600.00 9/4/2024 - 6/17/2025	Budgeted
2910100	Gramon School	Tuition: \$104,914.56 212 days @ \$494.88/day 1:1 Aide - 64,660.00 212 days @ \$305.00/day	Budgeted
2910112	Gramon School	Tuition: \$104,914.56 212 days @ \$494.88/day 1:1 Aide - 64,660.00 212 days @ \$305.00/day	Budgeted
2910113	Gramon School	Tuition: \$104,914.56 212 days @ \$494.88/day 1:1 Aide - 64,660.00 212 days @ \$305.00/day	Budgeted
1406082	Windsor Bergen Academy	Tuition: \$56,596.86 163 days @ \$374.22/day 10/1/24 - 6/20/25	Budgeted

2. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following tuition/extraordinary aide services adjustments as certificate



by the State of NJ Division of Administration and Finance:

Provider	Type of Services	Cost	Not to Exceed	Budgeted/Unbudgeted
Heidi Miller Speech, LLC	Feeding Therapy	\$140.00/session	\$165,520.00	Budgeted
Infinite Therapies	ABA	\$86,046.00/year 7/27/24 - 6/30/25	\$86,046.00	Budgeted

3. Upon recommendation of the Superintendent of Schools approval by the Board of Education of tuition contracts with Essex County Vocational Technical School, Newark, NJ for the 2024 - 2025 school year:

Number of Students	Program	Tuition	Budgeted/Unbudgeted
6	Full Time Regular Education, Newark Tech @ \$5,911.00/each	\$35,466.00	Budgeted
4	Share Time Regular Education, Newark Tech @ \$2,955.50/each	\$11,822.00	Budgeted
5	Full Time Special Education, Newark Tech @ \$9,104.00/each	\$45,520.00	Budgeted
9	Share Time Special Education, Newark Tech @ \$4,552.00/each	\$40,968.00	Budgeted

b.) Business Office

1. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the August 2024 Bills List in the amount of 28,366,292.49.
2. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the August 2024 transfers within the 2024-2025 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #14)
3. Upon recommendation of the Superintendent of Schools, acceptance by the Board of Education of the Board Secretary's financial report for the month of August 2024, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over-expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #15)
4. Upon recommendation of the Superintendent of Schools, approval by the Board of Education acknowledgement and acceptance of the Report of the Treasurer of School Monies for the month of MONTH 2024, which report is in agreement with the Secretary's Report. (Att. #16)
5. **Amended resolution from 8/26/24** : Upon the recommendation of the Superintendent of Schools, acceptance by the Board of Education of the FY2025 Teach STEM Classes in Nonpublic Schools Grant Award from the New Jersey Department of Education in the amount of \$39,658.70 amended from \$38,650.67 for the Rae Kushner Hebrew Academy partnership with Tantanya Hodges.



6. **Amended resolution from 8/26/24** : Upon the recommendation of the Superintendent of Schools, acceptance by the Board of Education of the FY2025 Teach STEM Classes in Nonpublic Schools Grant Award from the New Jersey Department of Education in the amount of \$13,009.20 amended from \$12,392.04 for the Rae Kushner Hebrew Academy partnership with Katelyn Antico.
7. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Settlement Agreement and Release between the parents of Student #1308109 and the West Orange Board of Education.
8. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Stipulation of Agreement between the parents of Student #2908102 and the West Orange Board of Education.
9. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Stipulation of Agreement between the parents of Student #2908103 and the West Orange Board of Education.
10. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the proposed Non Public Security Aid Program expenditures funded through the Office of State Aid Entitlements and Payments to Non Public Schools (not local funds).

School	Description	Amount
Playhouse Nursery	Replace the fence gate	\$3,485.00
Seton Hall Prep	Safety and Security assessment for 2024-2025 School Year	\$9,600.00

11. Upon the recommendation of the of the Superintendent of Schools, approval by the Board of Education of the submission of the amended Elementary and Secondary Education Act (ESEA) Consolidated Grant application inclusive of Titles IA, IIA, III, III Immigrant, and IVA for Fiscal Year 2025 in the amount of \$1,834,814 , including Fiscal Year 2024 carryover funds of \$175,254 and acceptance of the grant award of these funds upon subsequent approval of the FY2025 ESEA amended application. Title I Schools for the 2024-2025 school year include: Hazel, Kelly (operating as a Target Assist Model) and Washington (operating on a Schoolwide Model) Elementary Schools.

	Public	Non Public	Total
Title IA	\$1,389,459		\$1,273,675
Title IIA	\$187,140	\$40,580	\$227,720
Title III	\$77,806		\$73,059
Title III Immigrant	\$29,214		\$28,248



	Public	Non Public	Total
Title IV A	\$90,903	\$19,712	\$110,615
Total	\$1,774,522	\$60, 292	\$1,834,814

12. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of TESO Consulting Group to provide consultation and professional development to support the DEAI West Orange Way District Framework and implementation in the 2024 - 2025 school year in the amount not to exceed \$40,000. Funded by local funds.
13. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of Freedom Inc. LLC to provide professional development in the Equity Support & Enhancement Framework to building based West Orange Way (WOW) Teams in the 2024 - 2025 school year in the amount of \$12,000. Funded by ESEA Title II A.
14. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of Prim and Proper Goods LLC dba Landing on Purpose to provide professional development and coaching to the Title I building based West Orange Way (WOW) Teams in the 2024 - 2025 school year in the amount of \$25,000. Funded by ESEA Title IA.
15. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education for the approval to contract with Pre-K Fiscal Consulting, LLC to provide Fiscal Specialist Services for the Preschool Expansion Aid (PEA) program for the 2024 - 2025 school year for an annual fee of \$43,500.
16. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education to contract with BAYADA Home Health Care, Inc. to provide RN or LPN care for Student #2413032 at a rate of \$70.00/hour, three-days a week for the 2024 - 2025 school year.
17. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education to contract with Starlight Homecare Agency to provide RN or LPN care for Student #2413032 at a rate of \$65.00/hour (RN) and \$55.00/hour (LPN), two-days a week for the 2024 - 2025 school year.
18. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the 2024 - 2025 Tuition Agreements between the Board of Education of Essex County Vocational Technical Schools and the West Orange Board of Education.
19. Upon the recommendation of the Superintendent of Schools, acceptance of quotes by the Board of Education for Lease Purchase Financing for the acquisition of 65 Promethean Active Panels:



Respondent	Rate Lock 60days/ 90/days	Purchase Option Penalty (% of outstanding principal balance)	Rate Quote	Additional Fee	Recommend
U.S. Bancorp Government Leasing and Financing, Inc., CO	Rate lock to 12/112/24	103%	4.605%	None	Recommend for award.
Kansas State Bank/Baystone Government Finance, KS	30 day rate lock	103%	6.040%	None	

20. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the following Auditorium Staff Positions and Rates for Board Meetings for the 2024 - 2025 school year:

Name	Location	Position	Rate of Pay
Lauren Grof-Tisza	WOHS	Auditorium Manager Professional Lighting Technician Professional Lighting Design Stage Manager Audio Visual Services	\$85 per hour \$70 per hour \$55 per hour \$25 per hour \$400 per meeting
Debra Coen	WOHS	Professional Lighting Technician Stage Manager	\$70 per hour \$25 per hour

21. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the following 2024 - 2025 Athletic Event Fees:

High School	
Sport Officials (Referees/Umpires)	Amount
Football - Varsity	\$120
Football – Varsity – Chains	\$75
Football – Varsity – Clock	\$80
Football – Sub Varsity	\$67
Flag Football - Varsity	\$90
Flag Football – Varsity – Clock	\$80
Flag Football – JV	\$65
Flag Football – JV – Clock	\$65
Volleyball - Varsity	\$85
Volleyball - Sub Varsity	\$56
Wrestling - Varsity	\$100
Wrestling - Sub Varsity	\$59
Swimming – Varsity Dual	\$100



High School	
Sport Officials (Referees/Umpires)	Amount
Swimming – Varsity Single	\$90
Ice Hockey - Varsity	\$110
Ice Hockey - Sub Varsity	\$78
Basketball - Varsity	\$100
Basketball - Sub Varsity	\$66
Baseball - Varsity	\$105
Baseball - Sub Varsity	\$68
Baseball - Varsity - Pitch Counter	\$64.01
Softball - Varsity	\$95
Softball - Sub Varsity	\$66
Lacrosse - Varsity	\$100
Lacrosse - Sub Varsity	\$68
Track & Field - Starter & Shells- 5 Teams + up	\$125
Track & Field - 5 Teams + up	\$110
Track & Field – Starter & Shells - 4 Teams + under	\$110
Track & Field - 4 Teams + under	\$95
Soccer - Varsity	\$100
Soccer - Sub Varsity	\$66
Fencing - Varsity	\$95
Fencing - Sub Varsity	\$60
Game Personnel	Amount
Ticket Sellers/Takers	\$64.01/\$97.94/\$165.77**
Crowd Control	\$64.01/\$97.94/\$165.77**
Staff Parking Attendant	\$28.57/hour
Announcer (Varsity only)	\$64.01
Videographer	\$125
Scoreboard Operator	\$64.01/\$97.94/\$165.77**
Site Manager	\$75/hour



High School	
Sport Officials (Referees/Umpires)	Amount
Scorebook Keeper	\$64.01/\$97.94/\$165.77**

** single/double/tripleheaders

22. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Agreement between the International Association of Machinists Corporation for Re-Employment and Safety Training (IAM CREST) and the West Orange Board of Education conduct a Diesel Mechanics Course at WOHS for the period November 1, 2024 through June 30, 2025, for an amount not to exceed \$6,500 (48 classes).
23. Upon the recommendation of the Superintendent of Schools, approval and acceptance by the Board of Education of the Sustainable Jersey Grants Program, sponsored by PSE&G in the amount of \$10,000.00.
24. Upon the recommendation of the Superintendent of Schools, acceptance by the Board of Education of the following donation(s):

Donor	Recipient	Donation
STOP for Nikhil Foundation	Edison Middle School	\$2,000 - The Edison Middle School Team raised the most money for the run/walk
Crafty Creation by Susan	WOHS	\$250.00 - Assorted Fabrics for Fashion Program

D. REPORTS

1. Upon recommendation of the Superintendent of Schools, acceptance by the Board of Education of the HIB Report ending October 28, 2024.

XI. PETITIONS AND HEARINGS OF CITIZENS

XII. NEXT BOARD MEETING to be held at 6:30 p.m. on November 11, 2024 at West Orange High School.

XIII. EXECUTIVE SESSION (as deemed necessary)

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

XIV. ADJOURNMENT

Training Level Changes Retroactive to September 1, 2024

				<u>From</u>			<u>To</u>		
First	Last	School	Position	Guide	Step	Salary	Guide	Step	Salary
Brooke	Alvine	Edison	Social Studies	BA+15	6	\$67,876.00	MA	6	\$71,680.00
Frank	Auletta*	St. Cloud	Grade 4	MA+15	18	\$125,474.00	MA+30	18	\$131,093.00
Giovanna	Bay	Edison	Academic Support	BA+15	5	\$66,628.00	BA+30	5	\$69,264.00
Clive	Binns	WOHS	Social Studies	MA+30	13	\$85,922.00	MA+45	13	\$87,883.00
Jennifer	Bottarini*	Washington	Academic Support	MA+15	18	\$125,474.00	MA+30	18	\$131,093.00
Dara	Brevard*	WOHS	Mathematics	BA+30	18	\$116,989.00	MA+15	18	\$123,855.00
Stephanie	Bryson*	Liberty	Counselor	MA+30	18	\$129,474.00	MA+45	18	\$131,174.00
Chelsea	Campanaro	Liberty	Grade 8	MA+15	14	\$81,123.00	MA+30	14	\$86,834.00
Romina	Casenta	St. Cloud	ESL	MA+30	13	\$85,922.00	MA+45	13	\$87,883.00
Tiffany	China	St. Cloud	Kindergarten	MA	13	\$75,407.00	MA+15	13	\$80,273.00
Rachel	Confrancisco	Mt. Pleasant	Kindergarten	BA	5	\$65,893.00	BA+15	5	\$66,268.00
Kimberly	Covington	Edison	Science	MA+15	15	\$84,222.00	MA+30	15	\$89,260.00
Gisselle	Dal Bo	Hazel	ESL	BA	7	\$67,709.00	BA+15	7	\$68,465.00
Alexis	DeRosa	St. Cloud	Elementary	BA	5	\$65,893.00	MA	5	\$70,363.00
Maureen	Donohue*	Edison	Academic Support	MA+30	18	\$129,474.00	MA+45	18	\$131,174.00
Gina	Ethe	Liberty	Special Ed	MA	7	\$72,303.00	MA+15	7	\$76,967.00
William	Fatica	Edison	Science	BA+15	9	\$69,378.00	BA+30	9	\$72,122.00
Kristin	Flynn	Liberty	Mathematics	MA+15	16	\$93,447.00	MA+30	16	\$98,995.00
Valentina	Gabriele*	Kelly	Grade 1	BA+15	17	\$108,345.00	MA+15	17	\$110,653.00
Margaret	Geher*	Roosevelt	ELA	MA+30	18	\$129,474.00	MA+45	18	\$131,174.00
Marissa	Gerin	St. Cloud	Music	MA+15	9	\$77,993.00	MA+30	9	\$83,481.00
Daniella	Gonzalez	Liberty	Social Studies	BA	6	\$67,126.00	MA	6	\$71,680.00
Kiara	Goode	Redwood	Paraprofessional	Non-Degree	4	\$32,945.00	BA	4	\$35,363.00
Darnell	Grant♦	WOHS	WOMA	MA+15	18	\$121,561.33	MA+30	18	\$127,180.33
Alexa	Guzman	Liberty	ELA	BA+30	7	\$71,173.00	MA	7	\$72,303.00
Patricia	Hack	Liberty	ELA	MA	18	\$111,038.00	MA+15	18	\$116,634.00
Bridget	Haine*	Roosevelt	Phys Ed/Health	MA+30	18	\$127,865.00	MA+45	18	\$129,565.00
Alec	Hamilton	Gregory	Music	BA	6	\$67,126.00	BA+15	6	\$67,876.00
Wayne	Hargrave	BMELC	Paraprofessional	BA	4	\$35,363.00	MA	4	\$37,782.00
Tagen	Jacobus*	WOHS	Science	MA+30	17	\$116,236.00	MA+45	17	\$118,140.00
Kimberly	Jennings	Edison	Spec Ed/Science	MA+15	12	\$79,881.00	MA+30	12	\$85,503.00

Training Level Changes Retroactive to September 1, 2024

				<u>From</u>			<u>To</u>		
First	Last	School	Position	Guide	Step	Salary	Guide	Step	Salary
Nathaniel	Johnson	Kelly	OT	MA+15	18	\$116,634.00	MA+30	18	\$122,253.00
Jacqueline	Kaiser	Edison	Social Studies	MA+30	6	\$81,674.00	MA+45	6	\$83,539.00
Kathleen	Kelly	Gregory	Speech	MA+15	10	\$78,528.00	MA+45	10	\$85,974.00
Laura	Kraft	Washington	Academic Support	MA+15	10	\$78,528.00	MA+30	10	\$84,054.00
Nicole	Kuser	Gregory	Special Ed	MA	7	\$72,303.00	MA+15	7	\$76,967.00
Mark	Lagatic	Gre	Music	MA+30	15	\$89,260.00	MA+45	15	\$91,251.00
Suzy	Louie	Washington	Phys Ed/Health	BA+15	6	\$67,876.00	MA	6	\$71,680.00
Samantha	Miller	Liberty	Social Studies	BA	5	\$65,893.00	BA+15	5	\$66,628.00
Caroline	Moran	St. Cloud	Grade 2	MA	6	\$71,680.00	MA+15	6	\$76,305.00
Jennifer	Moran	Gregory	ESL	MA	12	\$75,040.00	MA+15	12	\$79,881.00
Jacqueline	Nieves	Roosevelt	ESL	MA	10	\$73,768.00	MA+15	10	\$78,528.00
Emma	Pacifico	St. Cloud	Grade 5	BA	6	\$67,126.00	BA+15	6	\$67,876.00
Gina	Paradiso*	WOHS	Special Ed	BA+30	18	\$116,989.00	MA+30	18	\$129,474.00
Luz	Pensado	Kelly	ESL	MA	6	\$71,680.00	MA+15	6	\$76,305.00
David	Perez	WOHS	Social Studies	BA	12	\$70,273.00	BA+15	12	\$71,057.00
Lauren	Porter*	BMELC	Special Ed	MA+30	17	\$116,236.00	MA+45	17	\$118,140.00
Kristen	Ralston	Kelly	OT	MA+30	6	\$81,674.00	MA+45	6	\$83,539.00
Tuli	Roy-Kirwan	Redwood	Special Ed	BA	5	\$65,893.00	MA	5	\$70,363.00
Hannah	Rozanski	Gregory	Grade 1	BA+30	7	\$71,173.00	MA	7	\$72,303.00
Hillary	Rubenstein	Roosevelt	Science	MA+15	18	\$116,634.00	MA+30	18	\$122,253.00
Nikole	Santucci	St. Cloud	ELA	MA+30	8	\$82,872.00	MA+45	8	\$84,764.00
Lexi	Scalici	Kelly	Special Ed	MA+30	13	\$85,922.00	MA+45	13	\$87,883.00
Ahmad	Sehwail	WOHS	Mathematics	BA	7	\$67,709.00	BA+15	7	\$68,465.00
Louella	Selby	Washington	Special Ed	MA+30	6	\$81,674.00	MA+45	6	\$83,539.00
Nicole	Shipitofsky	Edison	Special Ed	MA+15	9	\$77,993.00	MA+45	9	\$85,387.00
Heather	Shaw	BMELC	Special Ed	MA	9	\$73,265.00	MA+15	9	\$77,993.00
Nicole	Siebert*	Kelly	Art	MA+30	18	\$127,875.00	MA+45	18	\$129,565.00
Erin	Smith	Liberty	Special Ed	BA+30	10	\$72,618.00	MA	10	\$73,768.00
Scott	Tomlin*	St. Cloud	Music	MA+30	18	\$132,724.00	MA+45	18	\$134,424.00
Jaime	Toriello*	Liberty	Social Studies	BA+15	13	\$77,018.00	MA	13	\$81,019.00
Nicole	Uvenio	Gregroy	Music	MA	6	\$71,680.00	MA+15	6	\$76,305.00

Training Level Changes Retroactive to September 1, 2024

				<u>From</u>			<u>To</u>		
First	Last	School	Position	Guide	Step	Salary	Guide	Step	Salary
Alyssa	Vanderhoof	St. Cloud	Kindergarten	MA	12	\$75,040.00	MA+30	12	\$85,503.00
Gabrielle	Vega	Gregory	Grade 2	MA	6	\$71,680.00	MA+30	6	\$81,674.00
Jessica	Viavattine	Washington	Elementary	MA+15	13	\$80,273.00	MA+30	13	\$85,922.00
Kevin	Wilton	Edison	Mathematics	BA+15	10	\$69,854.00	MA	10	\$73,768.00
Chiaohan	Yu	Roosevelt	Chinese	MA+30	13	\$85,922.00	MA+45	13	\$87,883.00
Joshua	Zimmer	Kelly	Music	MA+30	12	\$85,503.00	MA+45	12	\$87,455.00

*includes longevity

◆includes stipend

2024-2025 Edison MS Co-Curricular Assignments

Activity	Name	Location	Stipends
Academically Speaking	Kristen Azzato	Edison	\$1,607.00
Academically Speaking	Giovanna Bay	Edison	\$1,607.00
Audio Visual Aide	Joseph Romano	Edison	\$3,214.00
Chamber Orchestra	Angel Liu	Edison	\$1,673.00
Coding Club	Kathy Jackson	Edison	\$1,673.00
Conflict Resolution/Peer Mediation	Sylvia Watford	Edison	\$1,673.00
Drama: Choreographer	Althea Farella	Edison	\$803.50
Drama: Choreographer	Jacqueline Kaiser	Edison	\$803.50
Drama: Director	Molly Eisen	Edison	\$3,214.00
Drama: Music Director	Althea Farella	Edison	\$1,749.00
Drama: Producer	Jacqueline Kaiser	Edison	\$1,451.00
Drama: Set Design/Construction	Molly Eisen	Edison	\$1,607.00
Edison Singers	Bonnie Pomeroy	Edison	\$1,673.00
Envrionmental Club	William Fatica	Edison	\$836.50
Envrionmental Club	Eric Mains	Edison	\$836.50
Girls' on the Run	Pamela Halstead-Stewart	Edison	\$836.50
Girls' on the Run	Corrin Giaquinto	Edison	\$836.50
GSA (Voice)	Althea Farella	Edison	\$836.50
GSA (Voice)	Zarah Ahmad	Edison	\$836.50
Honors Band	Joseph Romano	Edison	\$1,673.00
Italian Club	Marcella Clatworthy	WOHS	\$1,673.00
Jazz Band	Joseph Romano	Edison	\$1,673.00
Junior Chinese Club	Jun Lewin	Edison	\$1,673.00
Math Club	Christina Ferinde	Edison	\$836.50
Math Club	Nicole Shipitofsky	Edison	\$836.50
Newspaper	Brooke Alvine	Edison	\$2,499.00
Organizational Club/Study Skills	Christina Ferinde	Edison	\$1,673.00
Science/STEM	Susan Crownover	Edison	\$1,673.00
Service Club/Junior Interact	Jeffrey Lafoon	Edison	\$836.50
Service Club/Junior Interact	Suzanne Crownover	Edison	\$836.50
Strategic Board Games	Eric Mains	Edison	\$1,673.00
Student Council	Jennifer Blume	Edison	\$3,214.00
Unity	Jennifer Blume	Edison	\$1,673.00
Video Game Club	Anton Carrera	Edison	\$567.00
Video Game Club	Spyridon Mantzas	Edison	\$567.00
Video Game Club	Kevin Wilton	Edison	\$567.00
Yearbook	Susan Crownover	Edison	\$2,499.00
Bryan Azzato	Grade 6 Team Leader	Edison	\$3,214.54
Jessica Corino	Grade 6 Team Leader	Edison	\$3,214.54
Suzanne Crownover	Grade 6 Team Leader	Edison	\$3,214.54
Christina Ferinde	Grade 6 Team Leader	Edison	\$3,214.54
Sylvia Watford	Grade 6 Team Leader	Edison	\$3,214.54

2024-2025 Co-Curricular Assignments

Name	Location	Position	Stipend/Rate of Pay	Effective Dates
Michelle Ferreira	Gregory	SEL Lunch Bunch Grade 2	\$750	2024-2025
Andrea Flannelly	Gregory	SEL Lunch Bunch Kindergarten	\$750	2024-2025
Danielle Marino	Gregory	SEL Lunch Bunch Grade 3	\$750	2024-2025
Hannah Rozanski	Gregory	SEL Lunch Bunch Grade 1	\$750	2024-2025
Francesco Composto	Hazel	Orchestra Club	\$600	2024-2025
Boris Ioshpa	Hazel	Chess Club	\$600	2024-2025
Michelle Ledesma	Hazel	Painting Club	\$500	2024-2025
MaryBeth Sabates	Hazel	STEM Club	\$600	2024-2025
Joyce Soto	Hazel	Kindness Club	\$600	2024-2025
Rebecca Beutel	Redwood	Challenge 24 Grade 5	\$500	2024-2025
Francesco Composto	Redwood	Orchestra Club	\$500	2024-2025
Kim Fields-Murphy	Redwood	Signature Club	\$500	2024-2025
Nancy Hopkins	Redwood	Game Club	\$500	2024-2025
Carly Lovejoy	Redwood	Challenge 24 Grade 4	\$500	2024-2025
Gary Margerum	Redwood	Chamber Chorus Grade 5	\$500	2024-2025
Karla Arruda	Washington	Book Club	\$333.33	2024-2025
Nicole Brennan	Washington	Cursive Writing Club	\$333.33	2024-2025
Nicole Brennan	Washington	Girls on the Run Club	\$333.33	2024-2025
Alexa Friedman	Washington	Yoga & Mindfulness Club	\$333.33	2024-2025
Amy Jakimas	Washington	Cursive Writing Club	\$333.33	2024-2025
Maria Pirovano	Washington	Spanish Club	\$333.33	2024-2025
Danelle Ratus	Washington	Theatre Club	\$333.33	2024-2025
Amy Schwartz	Washington	Theatre Club	\$333.33	2024-2025
Jessica Veneziano	Washington	Girls on the Run	\$333.33	2024-2025
Kathy Jackson	Liberty	ACASA	\$1,673	2024-2025
Jeremiah Moore	Liberty	Basketball: Boys'	\$5,770	2024-2025
Derek Smith	Roosevelt	Basketball: Girls'	\$5,770	2024-2025
Vicki Jenkins - OOD	WOHS	Spring Musical: Choreographer	\$2,770	2024-2025

Multilingual Tutoring Language Support Program Assignments

Name	Location	Assignment	Stipend/Rate of Pay	Funded by	Effective Dates
Carlos Perez	WOHS	ML Tutoring and Language Support Program	\$57.13 per hour not to exceed 60 hours	ESEA Title III	11/1/24 - 6/1/25
Nydia Texidor-Leverett	WOHS	ML Tutoring and Language Support Program	\$57.13 per hour not to exceed 60 hours	ESEA Title III	11/1/24 - 6/1/25
Dara Brevard	WOHS	ML Tutoring and Language Support Program	\$57.13 per hour not to exceed 60 hours	ESEA Title III	11/1/24 - 6/1/25
Lisette Santa	Liberty	ML Tutoring and Language Support Program	\$57.13 per hour not to exceed 50 hours	ESEA Title III	11/1/24 - 6/1/25
Sue Kolkka	Liberty	ML Tutoring and Language Support Program	\$57.13 per hour not to exceed 25 hours	ESEA Title III	11/1/24 - 6/1/25
Jaime Toriello	Liberty	ML Tutoring and Language Support Program	\$57.13 per hour not to exceed 25 hours	ESEA Title III	11/1/24 - 6/1/25
Melissa Martino	Liberty	ML Tutoring and Language Support Program	\$57.13 per hour not to exceed 25 hours	ESEA Title III	11/1/24 - 6/1/25
Alyssa Sylvester	Liberty	ML Tutoring and Language Support Program	\$57.13 per hour not to exceed 25 hours	ESEA Title III	11/1/24 - 6/1/25
Laura Santimauro	Roosevelt	ML Tutoring and Language Support Program	\$57.13 per hour not to exceed 50 hours	ESEA Title III	11/1/24 - 6/1/25
Julian Rodriguez	Roosevelt	ML Tutoring and Language Support Program	\$57.13 per hour not to exceed 50 hours	ESEA Title III	11/1/24 - 6/1/25
Leanna Amorim	Roosevelt	ML Tutoring and Language Support Program	\$57.13 per hour not to exceed 50 hours	ESEA Title III	11/1/24 - 6/1/25
Yanira Escobar	Edison	ML Tutoring and Language Support Program	\$57.13 per hour not to exceed 50 hours	ESEA Title III	11/1/24 - 6/1/25
Kristen Azzato	Edison	ML Tutoring and Language Support Program	\$57.13 per hour not to exceed 50 hours	ESEA Title III	11/1/24 - 6/1/25
Andrea Klein	Washington	ML Tutoring and Language Support Program	\$57.13 per hour not to exceed 50 hours	ESEA Title III	11/1/24 - 6/1/25
Karla Arruda	Washington	ML Tutoring and Language Support Program	\$57.13 per hour not to exceed 50 hours	ESEA Title III	11/1/24 - 6/1/25
Leanna Amorim	Washington	ESL Family Literacy Program	\$57.13 per hour not to exceed 25 hours	ESEA Title III Immigrant	11/1/24 - 6/1/25
Laura Santimauro	Washington	ESL Family Literacy Program	\$57.13 per hour not to exceed 25 hours	ESEA Title III Immigrant	11/1/24 - 6/1/25
Sintya Falero	District	Multilingual Language Program for Family and Educators (RosettaStone)	\$57.13 per hour not to exceed 25 hours	ESEA Title III Immigrant	11/1/24 - 6/1/25
Madeline Machuca(Substitute)	District	Multilingual Language Program for Family and Educators (RosettaStone)	\$57.13 per hour not to exceed 25 hours	ESEA Title III Immigrant	11/1/24 - 6/1/25

High Impact Tutoring Assignments

Name	Location	Position	Stipend */ Rate of Pay	Effective Dates
Makeida Hewitt	Gregory	LEAD Coordinator Grades 3-5	\$1,600	8/20/24 - 1/15/25
Keli Eason	Gregory	Staff Member Grade 3 ELA	\$1,800	8/20/24 - 1/15/25
Jennifer Moran	Gregory	Staff Member Grade 3 Math	\$1,800	8/20/24 - 1/15/25
Danielle Marino	Gregory	Staff Member Grade 4 ELA	\$1,800	8/20/24 - 1/15/25
Amanda James	Gregory	Staff Member Grade 4 Math	\$1,800	8/20/24 - 1/15/25
Diana Ferrera	Gregory	Staff Member Grade 5 ELA	\$1,800	8/20/24 - 1/15/25
Lisa Picini-Asman	Gregory	Staff Member Grade 5 Math	\$1,800	8/20/24 - 1/15/25
Megan Malia	Hazel	LEAD Coordinor Grades 3-5	\$1,600	8/20/24 - 1/15/25
Eileen Aker	Hazel	Staff Member Grade 3 ELA	\$1,800	8/20/24 - 1/15/25
Marybath Sabates	Hazel	Staff Member Grade 3 Math	\$1,800	8/20/24 - 1/15/25
Rosemary Pepi Martos	Hazel	Staff Member Grade 4 ELA	\$1,800	8/20/24 - 1/15/25
Teresa Nigro	Hazel	Staff Member Grade 4 Math	\$1,800	8/20/24 - 1/15/25
Karen Ciaglia	Hazel	Staff Member Grade 5 ELA	\$1,800	8/20/24 - 1/15/25
Karen Lott	Hazel	Staff Member Grade 5 Math	\$1,800	8/20/24 - 1/15/25
Stephanie Ross	Kelly	LEAD Coordinor Grades 3-5	\$1,600	8/20/24 - 1/15/25
Tracy McCall	Kelly	Staff Member Grade 3 ELA	\$1,800	8/20/24 - 1/15/25
Nicole Mindo	Kelly	Staff Member Grade 3 Math	\$1,800	8/20/24 - 1/15/25
Kimberly MacDonald	Kelly	Staff Member Grade 4 ELA	\$1,800	8/20/24 - 1/15/25
Theresa Jones	Kelly	Staff Member Grade 4 Math	\$1,800	8/20/24 - 1/15/25
Kelly Gambutti	Kelly	Staff Member Grade 5 ELA	\$1,800	8/20/24 - 1/15/25
Kelly Clancy	Kelly	Staff Member Grade 5 Math	\$1,800	8/20/24 - 1/15/25
Jennifer Barta	Mt. Pleasant	LEAD Coordinor Grades 3-5	\$1,600	8/20/24 - 1/15/25
Kendrick Gray	Mt. Pleasant	Staff Member Grade 3 ELA	\$1,800	8/20/24 - 1/15/25
Cheryl Young-James	Mt. Pleasant	Staff Member Grade 3 Math	\$1,800	8/20/24 - 1/15/25
Melissa Balzano	Mt. Pleasant	Staff Member Grade 4 ELA	\$1,800	8/20/24 - 1/15/25
Erin DeFrancisco	Mt. Pleasant	Staff Member Grade 4 Math	\$1,800	8/20/24 - 1/15/25
Edith Morales	Mt. Pleasant	Staff Member Grade 5 ELA	\$1,800	8/20/24 - 1/15/25
Lisa Struncis	Mt. Pleasant	Staff Member Grade 5 Math	\$1,800	8/20/24 - 1/15/25
Sophie Moyer	Mt. Pleasant	High Impact Tutor Substitute	\$1,800 as assigned prorated per time worked	8/20/24 - 1/15/25
Kimya Jackson	Redwood	LEAD Coordinor Grades 3-5	\$1,600	8/20/24 - 1/15/25
Irene Fiory	Redwood	Staff Member Grade 3 ELA	\$1,800	8/20/24 - 1/15/25
Robin Zanoni	Redwood	Staff Member Grade 3 Math	\$1,800	8/20/24 - 1/15/25
Melissa Halter	Redwood	Staff Member Grade 4 ELA	\$1,800	8/20/24 - 1/15/25

High Impact Tutoring Assignments

Name	Location	Position	Stipend */ Rate of Pay	Effective Dates
Joy Burnett	Redwood	Staff Member Grade 4 Math	\$1,800	8/20/24 - 1/15/25
Miriam Kargbo-Jackson	Redwood	Staff Member Grade 5 ELA	\$1,800	8/20/24 - 1/15/25
Fanny Velandia	Redwood	Staff Member Grade 5 Math	\$1,800	8/20/24 - 1/15/25
Ashely Morris	Redwood	High Impact Tutor Substitute	\$1,800 as assigned prorated per time worked	8/20/24 - 1/15/25
Eric Price	St. Cloud	LEAD Coordintor Grades 3-5	\$1,600	8/20/24 - 1/15/25
Laura Halen	St. Cloud	Staff Member Grade 3 ELA	\$1,800	8/20/24 - 1/15/25
Tiffany China	St. Cloud	Staff Member Grade 3 Math	\$1,800	8/20/24 - 1/15/25
Tara Capra	St. Cloud	Staff Member Grade 4 ELA	\$1,800	8/20/24 - 1/15/25
Michelle Triano	St. Cloud	Staff Member Grade 4 Math	\$1,800	8/20/24 - 1/15/25
Jenna Laszlo	St. Cloud	Staff Member Grade 5 ELA	\$1,800	8/20/24 - 1/15/25
Gary Triano	St. Cloud	Staff Member Grade 5 Math	\$1,800	8/20/24 - 1/15/25
Brandi Brennan	Washington	LEAD Coordintor Grades 3-5	\$1,600	8/20/24 - 1/15/25
Albina Oakley	Washington	Staff Member Grade 3 ELA	\$1,800	8/20/24 - 1/15/25
Jennifer Bottarini	Washington	Staff Member Grade 3 Math	\$1,800	8/20/24 - 1/15/25
Nicole McArdle	Washington	Staff Member Grade 4 ELA	\$1,800	8/20/24 - 1/15/25
Janine Duarte	Washington	Staff Member Grade 4 Math	\$1,800	8/20/24 - 1/15/25
Lisa Rodino	Washington	Staff Member Grade 5 ELA	\$1,800	8/20/24 - 1/15/25
Wayne Oakley	Washington	Staff Member Grade 5 Math	\$1,800	8/20/24 - 1/15/25
Laura Kraft	Washington	High Impact Tutor Substitute	\$1,800 as assigned prorated per time worked	8/20/24 - 1/15/25

Title I Parent Involvement Program Assignments

Name	Location	Position	Stipend */ Rate of Pay	Effective Dates
Karen Ciaglia	Hazel	Title 1 Parent Involvement Program	\$550	11/1/24 - 5/30/25
MaryBeth Sabates	Hazel	Title 1 Parent Involvement Program	\$550	11/1/24 - 5/30/25
Jennifer Sissman	Hazel	Title 1 Parent Involvement Program	\$550	11/1/24 - 5/30/25
Francesca Romain	Hazel	Title 1 Parent Involvement Program	\$550	11/1/24 - 5/30/25
Leslie Taylor	Hazel	Title 1 Parent Involvement Program	\$800	11/1/24 - 5/30/25
Florence Chirichiello	Hazel	Title 1 Parent Involvement Program	\$3,000	11/1/24 - 5/30/25
Mary Quiroz	Kelly	Title 1 Parent Involvement Program	\$3,000	11/1/24 - 5/30/25
Sintya Falero	Kelly	Title 1 Parent Involvement Program	\$3,000	11/1/24 - 5/30/25
Maria Pirovano	Washington	Title 1 Parent Involvement Program	\$4,000	8/20/24 - 1/15/25
Lisa Rodino	Washington	Title 1 Parent Involvement Program	\$2,000	11/1/24 - 5/30/25

*Funded via ESEA Title I Grant

B and G Stipends 2024-2025 To be paid in two installments:* December, 2024 and June, 2025

First	Last	DOH	Black Seal	Forklift	Grounds Lead	HVAC	Journeyman	Electrical	Locksmith	Clothing Allowance	Location	Notes
Timothy	Allen	3/1/2004	\$ 1,150.00	\$ 150.00	\$ 5,000.00	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Grounds	
Maritzabed	Agueldo	9/10/2024	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Liberty	
Rogger	Alvarez Torres	8/14/2023	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Liberty	
Danis	Arango	12/21/2021	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	St. Cloud	
Albert	Baez	4/16/2024	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	WOHS	
Daquan	Bailey	1/2/2024	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Roosevelt	
Erskin	Barrino	10/29/2024	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Maintenance	
Carmine	Bassolino	6/23/2021	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 325.00	Kelly	
Luz	Bermudez	7/1/2008	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 325.00	Redwood	
Michael	Calderara	3/19/2024	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 325.00	WOHS	
Rosangela	Carrera Nelson	12/7/2022	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	WOHS	
Amneli	Cartagena Maldonado	3/29/2022	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Kelly	
Edward	Cassidy	5/10/1988	\$ 1,150.00	\$ 150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	WOHS	
Henry	Charles	4/17/1991	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	WOHS	
Elmer	Ciamillo	7/1/2000	\$ 1,150.00	\$ 150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Grounds	Retired 10/1/24, prorated
Juan	Colon	8/28/2018	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Hazel	
Gerard	Companion, Jr.	4/13/2009	\$ 1,150.00	\$ 150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 325.00	Hazel	
Abdoulie	Conteh	1/28/2020	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Washington	
Gustavo	Contreras	2/23/2015	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Gregory	
Raul	Contreras Veloz	5/4/2010	\$ 1,150.00	\$ 150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Grounds	
Delmi	Cruz	2/1/2005	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	WOHS	
Roger	Curry	10/24/2022	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Mt. Pleasant	
Ryan	Dubinin	9/17/2024	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Maintenance	
Cesar	Esquivel	3/2/2009	\$ 1,150.00	\$ 150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Grounds	
Michael	Facchiano	8/1/1991	\$ 1,150.00	\$ 150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Administration	Retiring 11/1/24, prorated
Peter	Facchano	11/2/2023	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Redwood	
Juan	Febrero Alves	2/11/2020	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Edison	
Antonio	Fernandez-Batista	7/19/2006	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 325.00	Gregory	
Garry	Fleming	2/14/2022	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Gregory	
Juan	Flores	5/15/2006	\$ 1,150.00	\$ 150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Grounds	
Noah	Formey	4/7/2014	\$ 1,150.00	\$ -	\$ -	\$ 1,500.00	\$ -	\$ -	\$ -	\$ 450.00	Maintenance	
Luis	Grajales	9/23/2019	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Grounds	

B and G Stipends 2024-2025 To be paid in two installments:* December, 2024 and June, 2025

First	Last	DOH	Black Seal	Forklift	Grounds Lead	HVAC	Journeyman	Electrical	Locksmith	Clothing Allowance	Location	Notes
Cyrus	Harbin	8/1/2023	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	WOHS	
Mercedes	Hidalgo	2/10/2015	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	WOHS	
Marcelous	Hockaday	10/30/2017	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Redwood	
George	Hulme	6/24/2024	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Maintenance	
Nelson	Hurtado-Hernandez	3/9/2023	\$ -	\$ 150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	WOHS	
Brian	Kearns	8/30/2013	\$ 1,150.00	\$ 150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 325.00	Administration	
Fazal	Khan	7/18/1994	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Hazel	
Ronald	Lipnicki	1/9/2023	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Grounds	
Christian	Lopez	7/1/2014	\$ 1,150.00	\$ 150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 325.00	Washington	
Juan	Lopez	9/6/2016	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Grounds	
Claudy	Louigene	1/15/2005	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	WOHS	
Ike	Martin	1/3/2006	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Grounds	
Donald	Maasey	11/17/2020	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	BMELC	
Nicholas	McCormick	7/16/2012	\$ 1,150.00	\$ 150.00	\$ -	\$ -	\$ 1,500.00	\$ -	\$ -	\$ 450.00	Maintenance	
Maire	Meme	9/19/2017	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Mt. Pleasant	
Brano	Micic	2/1/2001	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	WOHS	
Zeljko	Miric	7/1/2000	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 325.00	St. Cloud	
Moshe	Mitchell	9/4/2012	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 325.00	Roosevelt	
David	Molena Martinez	1/28/2020	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Edison	
Yaili	Morales Lauzirique	6/13/2023	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Roosevelt	
Nicholas	Munoz	10/1/2010	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Administration	
Gerard	Narcisse	5/1/1993	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	WOHS	retired 8/1/2024, prorated
Jonathan	Nelson	5/17/2021	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Maintenance	
Nellys	Ortiz De Contreras	1/5/2023	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Kelly	
Marco	Ortiz Lopez	7/1/2019	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	St. Cloud	
Vito	Pantaleo	10/13/1998	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 325.00	Liberty	
Tony	Peralta	10/29/2024	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	WOHS	
Jose	Perez	9/1/2006	\$ 1,150.00	\$ 150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	WOHS	
Leonides	Perez Velez	10/8/2013	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	WOHS	
Claudio	Raglievich	10/11/1999	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Kelly	
Vladimir	Rotbaum	7/1/2006	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Edison	

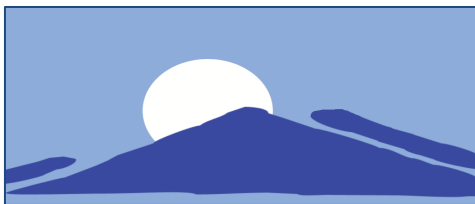
B and G Stipends 2024-2025 To be paid in two installments:* December, 2024 and June, 2025

First	Last	DOH	Black Seal	Forklift	Grounds Lead	HVAC	Journeyman	Electrical	Locksmith	Clothing Allowance	Location	Notes
Robert	Sabino	2/10/2015	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 325.00	BMELC	
Juan	Saker	1/1/2006	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Roosevelt	
Angela	Salazar	11/12/2006	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Liberty	
Carlos	Salazar	1/1/2006	\$ 1,150.00	\$ 150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	WOHS	
Larry	Sanders	7/1/2015	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 325.00	Mt. Pleasant	
Ghassan	Shakshir	12/9/2015	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Liberty	
Mark	Sprawka	11/28/2022	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Liberty	
William	Temple	11/1/2000	\$ 1,150.00	\$ 150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Maintenance	
William	Temple, Jr	3/31/2023	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Redwood	
Edwin	Torres	7/7/2011	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Roosevelt	
Amara	Tunkara	9/17/2024	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	WOHS	
Giovanni	Veloz	1/15/2005	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 325.00	Edison	
Richard	Walsh	10/9/2013	\$ 1,150.00	\$ 150.00	\$ -	\$ 1,500.00	\$ -	\$ -	\$ -	\$ 450.00	Maintenance	
Momodou	Waggeh	7/23/2024	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Gregory	
Robert	Williams	8/21/2013	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Washington	

Mentor Assignments 2024-2025

Mentor	Provisional Teacher	Location	Stipend	Effective Dates	BOE
Abramo, Jeanina	Dean Feldman	WOHS	\$1,000	9/1/24 – 6/30/25	10/28
Barta, Jennifer	Leah Perez	Mt. Pleasant	\$330	9/1/24 – 6/30/25	10/28
Blume, Jennifer	Rebecca Frostrom	Edison	\$257	9/1/24 – 6/30/25	10/28
Coen, Debra	Charles Mahoney	WOHS	\$1,000	9/1/24 – 6/30/25	10/28
Rozanski, Hannah	Hannah DuBois	Gregory	\$275	9/1/24 – 6/30/25	10/28
DeMichele, Lisa	Tuli Roy-Kirwan	Redwood	\$550	9/1/24 – 6/30/25	10/28
Ferinde, Christina	Zarah Ahmad	Edison	\$183	9/1/24 – 6/30/25	10/28
Ferinde, Christina	Miriam Obeidallah	Edison	\$550	10/7/24 – 6/30/25	10/28
Jackson, Sheniece	Bettina Rosario	Edison	\$550	9/1/24 – 6/30/25	10/28
Kelly, Rose Marie	Holly Montick	Gregory	\$550	9/1/24 – 6/30/25	10/28
Kelly, Rose Marie	Lindsey Fitzgerald	Gregory	\$550	9/1/24 – 6/30/25	10/28
Lorenz, Jill	Alexis DeRosa	St. Cloud	\$550	9/1/24 – 6/30/25	10/28
Lott, Karen	Walser, Jarrett	Hazel	\$275	9/1/24 – 12/23/24	10/28
Marino, Jennifer	Shane Mallory	Roosevelt	\$550	9/1/24 – 6/30/25	10/28
McArdle, Nicole	Alexa Friedman	Washington	\$550	9/1/24 – 6/30/25	10/28
Mitchell, Diane	Kelly Palermo	Mt. Pleasant	\$275	9/1/24 – 6/30/25	10/28
Patscher, Ryan	Nick Pereira	WOHS	\$550	9/1/24 – 6/30/25	10/28
Rivera, Norah	Oliver Brantome	WOHS	\$147	9/1/24 – 6/30/25	10/28
Sopranzetti, Anna	Audrey Schaefer	Gregory	\$550	9/1/24 – 6/30/25	10/28
Tracy, Danielle	Phoebe Bledsoe	WOHS	\$550	9/1/24 – 6/30/25	10/28
Varanelli, Stacy	Kimberly Hagerich	Hazel	\$110	9/1/24 – 1/31/25	10/28
Varhaul, Janine	Alexandra Miller	Gregory	\$550	9/1/24 – 6/30/25	10/28

Board approved October 28, 2024



West Orange Public Schools
West Orange, New Jersey

Title:

Athletic Events Maintenance Coordinator

Location:

West Orange High School

Organizational Responsibilities

Reports to:

Director of Athletics, Head Custodian

Supervises:

Buildings and Grounds staff, as assigned

Terms of Employment:

12-month - I.U.O.E Local 68, Stipend position

Job Goals:

The Athletic Events Coordinator is responsible for ensuring that all athletic facilities are well-maintained, safe and prepared for practices, games, and other athletic events

Qualifications:

1. Knowledge of athletic facility maintenance and equipment management
2. Ability to work independently and as part of a team
3. Physical ability to perform maintenance tasks, including lifting, carrying and operating equipment
4. Basic knowledge of safety regulations and best practices for athletic facilities

Performance Responsibilities:

1. Inspect, maintain and repair athletic facilities; including fields, courts, track and gyms to ensure they meet safety and quality standards
2. Ensure the cleanliness and readiness of facilities before and after events
3. Oversee the setup and teardown of equipment for athletic practices, games and events
4. Collaborate with the Athletic Director, coaches and other staff to ensure smooth operation of events
5. Provide on-site support during events to address any maintenance or logistical issues that arise

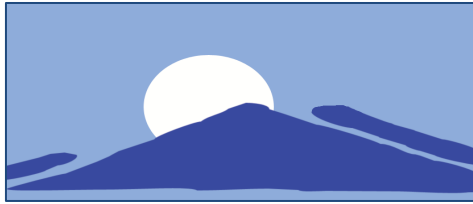
Working Conditions:

1. Ability to work flexible hours; including evening and weekends, to support athletic events
2. Work is performed both indoors and outdoors in various weather conditions
3. Physical demands include lifting heavy objects, standing for extended periods and performing manual labor

Evaluation

N/A

Board Approved Date:



West Orange Public Schools
West Orange, New Jersey

Title:

Bilingual Paraprofessional

Location:

District

Organizational Responsibilities

Reports to:

Principal, Supervisor of Schoolwide Advancement and Supervisor of World Languages/ESL

Supervises:

N/A

Terms of Employment:

10-month WOE position, Funded through ESEA Title IA Grant

Job Goals:

To help students achieve literacy and math objectives by working with individual students or small groups so that they may attain grade level proficiency

Qualifications:

1. High school diploma and a minimum of 60 college credits or passing score on Paraprofessional Praxis exam
2. Demonstrated ability to assist with instructional activities and to communicate effectively with students and school staff
3. Knowledge of child growth, development, and appropriate classroom practices for multilingual learners
4. Fluent in a second language (Spanish and/or Haitian Creole)
5. Required criminal history background check and proof of U.S. citizenship or legal resident alien status

Performance Responsibilities:

1. Assists with daily lesson plans under the supervision of the classroom and ESL teacher(s); encourages practice, and corrects student work in a manner that promotes language competence
2. Confers with the ESL and classroom teacher(s) concerning individual student needs on a daily basis under the guidance of the ESL teacher

3. Provides individual students with positive and prompt feedback on their process
4. Helps develop and use language resources to support and supplement instructional activities
5. Assists with individualized instruction and works with small groups of students under the supervision of the classroom teacher to reinforce material initially introduced by the teacher
6. Support communications between school staff and multilingual parents
7. Performs other duties which may be assigned by the Superintendent or required by law, code or regulation/Board policy

Evaluation

Performance of this job will be evaluated annually in accordance with state law and the provisions of the Board's policy on evaluation of non-certified staff.

Board Approved Date:

Applications for Absence for School Business 2024-2025
10-28-24

Name	Position	School	Conference	Dates	Amount	Funded
Nicholas Pereira	Teacher, Physical Education	WOHS	Project Adventure Workshop	7/15/2024 - 7/18/2024*	\$1,381.69	District
Franklin Urgiles	SAC	Roosevelt	HIB Law Update	10/21/2024*	\$161.28	District
Karen Convery	Speech Therapy	Kelly	Orton Gillingham Multisensory Reading, MUJC, New Providence	10/22/2024 - 10/23/2024*	\$170.00	District
Lesley Chung	Assistant Principal	WOHS	Powerschool SIS Power Scheduler: Prepare to Build - Virtual	10/22/2024 - 10/24/2024*	\$1,140.00	District
Kevonna Ward	Physical Education Teacher	Hazel Elementary	NJAHPERD Health Education Conference	11/11/2024	\$160.44	District
Nicholas Pereira	Physical Education Teacher	WOHS	First Aid/CPR/AED Instructor	11/13/2024	\$383.34	District
Ashley Roxas	Teacher, ELA	WOHS	Strengthening Students' Writing Skills While Significantly Decreasing Grading Time - Virtual	11/18/2024	\$295.00	District
Kim Fields-Murphy	Speech - Language Specialist	Edison	American Speech-Language & Hearing Association Convention, Seattle, WA	12/4/2024 - 12/7/2024	\$499.00**	District
Lesley Chung	Assistant Principal	WOHS	PowerSchool SIS Power Scheduler: Visual Scheduler - Virtual	12/10/2024	\$190.00	District
Bridget Haine	Physical Education Teacher	WOHS	NJAHPERD 2025 Annual Convention	2/24/2025 - 2/25/2025	\$472.08	District
Kevonna Ward	Physical Education Teacher	Hazel Elementary	NJAHPERD 2025 Annual Convention	2/24/2025 - 2/25/2025	\$388.82	District

Meredith Schwartz	Physical Education Teacher	Redwood Elementary	2024 NJAHPERD Annual Convention, The Westin at Forrestal Village, Princeton	2/24/2025 - 2/25/2025	\$350.00	District
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* Conference/workshop date prior to Board approval

**The conference cost increased to a higher amount than was originally approved on September 16, 2024. This adjusted amount reflects the new charge.

**West Orange School District Field Trips
Overnight/Out of State
2024-2025 School Year
October 28, 2024**

School	Grades	Course / Group	Destination	City	State
WOHS	9-12	WOHS Marching Band	University of Delaware	Delaware	DE
WOHS	9-12	Animal Behavior	Bronx Zoo	Bronx	NY
WOHS	9-12	Race, Class, Gender & Ethnicity Class	WOHS Immigrant Walking Tour	New York	NY
Roosevelt	7-8	Explorer's Club - Intrepid	Intrepid Sea, Air & Space Museum	New York	NY
WOHS	9	Institute for Math & Science Program	American Museum of Natural History	New York	NY
WOHS	10	Institute for Citizen Empowerment (ICE)	Eastern State Penitentiary/ Reading Terminal Market/ Museum of the American Revolution/ National Constitution Center	Philadelphia	PA
WOHS	10-12	3D Ceramics/ Sculpture 3 & 5	Museum of Art & Design	New York	NY
Redwood	Grade 5	Grade 5	American Museum of Natural History	New York	NY
Roosevelt	8	End of Year Trip	Kalahari Water Park	Pocono Summit	PA

**Board of Education Field Trip Destination Approval
2024- 2025 School Year
West Orange Public Schools**

Trip Destinations

Destination	Address	City	State
Museum of Art and Design	2 Columbus Circle	New York	NY
New Jersey City University	2039 John F. Kennedy Boulevard	Jersey City	NJ
New York University	50 West 4th Street	New York	NY
Pace University	One Pace Plaza	New York	NY
Seton Hall University	400 South Orange Avenue	South Orange	NJ
St. John's University	8000 Utopia Parkway	New York	NY
Stockton University	101 Vera King Farris Drive	Galloway	NJ